State of Indiana
Waiver Behavior Support

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Waiver Training Consistency 10/29/2025


2025
NATIONAL
CHAMPIONS

Today's State of the State

- New Changes to Waiver Supports
- Inconsistent implementation by DDARS
- Summary from May 14 IHCP Bulletin
- Chaos at Case Management
- Bracing for new changes in 2027 & 2028

Buckle up for a Wild Ride



2026 Changes: Largest in 20 yrs

- January Waiver amendments
  - *with 2025 effects, too*
- Caps on Behavior Support: 144 / 12 / 10 / 3
- New services – FBA & Consultation
- New Required FBA & BSP Templates
- Changes to Clinical Supervision
- Quality Guide introduced
- Curveballs on PA/NOAs with no consistency

The FBA report will act as a foundational summary using a bio-psycho-social perspective and will include a historical account of development, trauma and placement history. The FBA tells the individual's story of lived experience to better understand their current behavioral function and how to achieve their good life.

The team will review and update the behavioral support plan (BSP) document no less than annually. At the time of the annual review, life changes and minor updates can be reflected in the FBA SUMMARY STATEMENT section of the BSP template.



While it is acceptable to create an annual statement as an addendum or a running narrative with the FBA document, the FBA service is intended to be set aside as the foundational process and is not repeated every year.

For additional information, please refer to the **Quality Guide for Behavioral Support Services**, which can be found in the BDS Portal under the Resources tab.

Please reach out to bds.help@fssa.in.gov for any questions.

2026 – Systemwide Turbulence



INABC Actions in 2026

- Board of Directors & Liaison meet with BDS Director each month
- Liaison is on DDARS Advisory Council
- Fixed early problems affecting 2025 budgets
  - over $130,000 in inappropriately trimmed claims
  - only INABC agencies had this opportunity
- Prevented “signature” from each service entry
- Fixed the 75 hour cap that Gainwell put in place
- Working to keep Behavior Support for those with new Youth Waiver *(March, 2027 submission)*

2027 – Youth Waiver

What to Expect

- Same cap as FSW - $26,482
- Any FSW recipient who is under 22 will transition to the new Youth Waiver – and back to FSW at age 22
- State is collecting information on parental income – currently, parental income is “disregarded” for youth on FSW – nobody knows what this will lead to
- There may be some differences in service array, such as employment services, day program, etc.
- INABC has been told Behavior will be on new waiver


HAPPY
HALLOWEEN

2028 – Waiver Reset

What to Expect

- Many changes with minimal input accepted by providers *(based on how they did our waivers & CM)*
- “Big Services” like Residential Habilitation & Support (RHS) and Day Services will have changes
- “Quality” & “Value Based Payments” are the new buzz words
  - outcomes over volume
  - quality?

2028 – Waiver Reset

CMGT – Value Based Payment

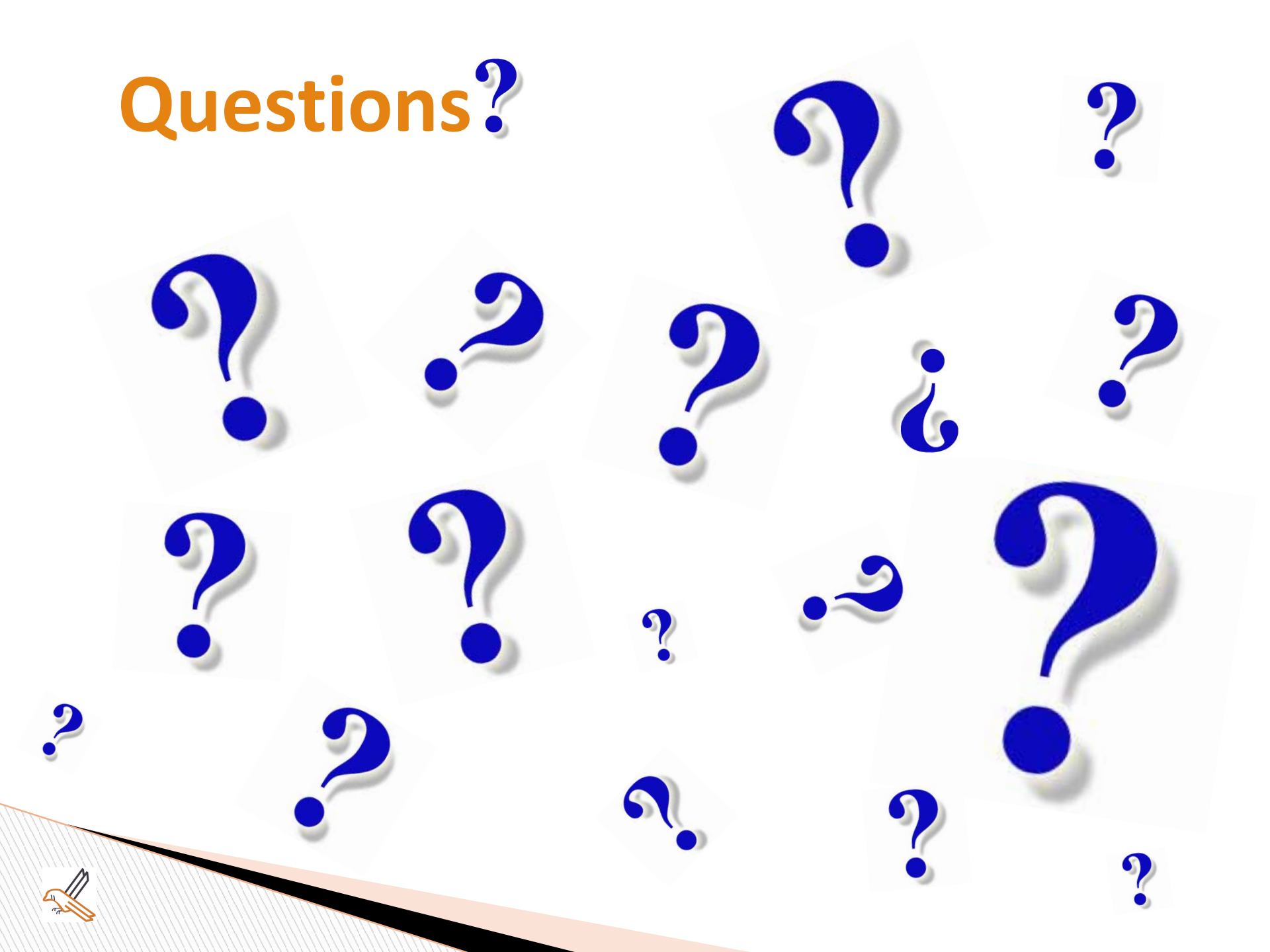
- For Contract Year 1:
  - Timely completion of PCISP initials, annuals and updates
  - Timely completion of LOC screenings, when required
  - Timely completion of incident reporting, required follow up and CAPs
  - Timely completion of mortality review activities
  - Compliance with case manager case load sizes
  - Training of Case Managers

- 2% qtly. invoice withheld – then earn it back

Summary

- We are living in an era of rapid change
- Behavior Support was the first project for BDS
- Unclear if we will be spared future changes
- INABC will remain a proactive partner with the state to minimize any harmful changes going forward

Questions?



Thank You!

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