



Membership Meeting Minutes
Thursday, January 16, 2026
Virtual Zoom
10am-11 :30am EST

Meeting Facilitator: Jenna Conklin (Vice President)

Board members in attendance: Kim Adkins (Secretary), Amanda Fluck (Treasurer), Stephanie Shank (DAL), Michelle Webster (DAL), Joshawa Torres (DAL)

Liaison: Jim Wiltz

Absent: Kelly Howard (President)

INABC Mission – Through professional advocacy, support and development, IN-ABC promotes effective, ethical, and quality behavior services.

- I. Call to Order/Roll Call/Introductions – Jenna called meeting to order and introduced each board member, new member, Joshawa Torres (Director at Large).
- II. New Business
 - a. Temple Grandin – Conference Keynote
- III. Old Business
 - a. Treasurer Report – See report – Proposed budget was presented. Motion was made by Jenna Conklin to approve the proposal. Gina Schenk gave a 2nd. Members in attendance passed the proposal.
 - b. Secretary report – Kim Adkins – 696 members end of 2025.
 - i. **Today's CEU - by Kelly Hartman, Practical Application of Positive Behavior Supports 12:30p-2:30p EST.** CEU will be offered via **Zoom only**.
 - ii. **Friday, April 17th**, 10am-11:30am EST – **Allen County Public Library, 900 Library Plz, Fort Wayne, IN 46802**; **CEU presentation by Lora Barlow on Strategies for Supported Decision Making 12:30p-2:30p EST.** Both the meeting and CEU will be offered **in-person and via Zoom**.
 - iii. **Friday, July 17th**, 10am-11:30am EST – TBD location; CEU presentation 12:30p-2:30p EST. Both the meeting and the CEU will be offered **in-person and via Zoom**.
 - iv. **Fall Conference**, Oct 29 & 30, 2026 – Horizon Conference Center, Muncie, IN (**In-person only**)
 - c. Committee Updates, Call Outs, & Assigned Board Member
 - i. Professional Credentialing Committee – Kim Adkins (board member), Amanda Fluck (board member) – Jennifer Jones (chair) – Committee has had 1 new RBC with the new fillable form process, Corina Botez. Congratulations, Corina! **When using these links, please open with the most updated Adobe Reader.** Committee welcomes more members. jjones@opgrowth.com RBC application may still be accessed like before at [Registered Behavioral Consultants - INABC](#)
 - ii. Risk Management Committee – Michelle Webster (board member), Sarah Clark (chair) The committee met regarding amendment changes and reviewed the Quality Guide. Committee encourages members to read and review to ensure these standards are put into practice. Committee welcomes more members. sarahe@damar.org

- iii. Ethics Committee – Jenna Conklin (board members) – Briana Abbott (chair) – There have been no new ethics complaints or issues. The committee will move to meeting quarterly. Interested members should contact briana.abbott@paladin.care [Code of Ethics - INABC](#)
New ethics email, ethics@inabc.org
- iv. Education Committee – Josh Torres (board member), - Brittany Richter (chair) – The committee will be reviewing conference feedback and upcoming presentations. The committee needs additional members. The committee audits the CEUs and provides feedback to the board. The committee welcomes feedback from the membership for ideas and suggestions. Committee welcomes more members. brichter@meaningfuldays.net
- v. Diversity Committee –Stephanie Shank (board member), John Stidham (chair) – The committee would like stories from the membership about difficulties with diversity and how we can support, educate and provide resources for people we support. They will look into sending a survey to membership. To join the committee, please contact Jstidham@knoxcountyarc.com.

- IV. Membership Drive – now through 3/31/26 – [See email from INABC with new links](#) for membership application and payment through Square Up. ***These will be added to the website soon.***
- V. 2026 Conference, Oct 29 & 30 at Horizon Convention Center Muncie, IN. – Further information is forthcoming
- VI. INABC Liaison Report – Jim Wiltz - See liaison report – INABC website
- VII. Adjournment
- VIII. **Next Membership meeting will be April 17th, 2026.**

1-16-26 Membership Meeting – Liaison Notes

Virtual

Board Members (*for reference*)

- President: Kelly Howard
- Vice President: Jenna Conklin
- Secretary: Kim Adkins
- Treasurer: Amanda Fluck
- ~~Brian Kriebel~~ (*stepped down last month*)
- Stephanie Shank
- Michelle Webster
- **New 2026:** Joshawa Torres

Updates:

State Updates:

- Trip down memory lane
 - Last year in January, we had a new Governor who came in on the promise of being efficiency focused.
 - Medicaid had a very large shortfall - ABA Centers and A&D Waiver
 - Despite this, there was some reason for optimism because the Governor's initial budget fully funded Medicaid
 - New FSSA Cabinet Secretary Mitch Roob who also assumed role of Medicaid Directors - same Cabinet Secretary who cut rates in 2010
 - He somewhat surprisingly kept DDRS Director Kelly Mitchell
- Fast Forward to today
 - Surprise changes to our Waivers
 - Main change is caps on hours - more about this in a few minutes
 - Also new services - in addition to Bman Basic, which became "**Comprehensive** Behavior Support," there now is **FBA & Consultation**, which is just fewer hours and no BSP needed
 - Level 1 changed to **Clinical Supervision**, which is only required for plans with restrictions and now can be provided by LMHCs, LCSWs, & LMFT with 5 years' experience supervision clinicians in waiver or group homes.
 - Not just supervising individuals with I/DD or supervising staff - it must be supervising clinicians
 - No BCBA's

- So, how is it translating to services in January?
 - The big issue seems to be budgets
 - Both waivers stated they are Annual with a maximum of 144 hours (avg. of 12 hours per month)
 - Then someone at BDS changed their minds . . .
 - Quarterly? That is what they are supposed to now be, but they all appear to be monthly.
 - We have been told the “Authorization” is quarterly even if it appears to be monthly. The proof of this will be if we can bill past the monthly allocation within a quarter.
 - If that does not work, then notify the Case Manager to “move” hours within the quarter. This should not require a STBR (BMR)
 - Still unclear about hours in 2025 - can we move hours? Not sure
- Path Forward: try to be patient. We have built some positive credibility with BDS so far. Patience may pay off in 2026 as we ask for no more structural or rate changes.
 - We do not have a good alternative to being patient and allowing problems to be sorted out for now.

For Reference:

Billing Codes for new FSW and CIH Waivers:

Service Description	Procedure Code	Modifiers		
<i>New in January, 2026</i>				
Behavior Management, Comprehensive	H0004	U7	U5	UB
Behavior Management, Consultation	H0004	U7	U5	UA
Behavior Management, FBA	H0004	U7	U5	UC
<i>Current Level 1 Code - Same in January, 2026</i>				
Behavior Management, Clinical Supervision	H0004	U7	U5	U1
<i>Discontinued in January, 2026</i>				
Behavior Management, Basic	H0004	U7	U5	U2