



Membership Meeting Minutes
Friday, January 17, 2025
Fishers Public Library – Fishers
10AM-11:30AM

Meeting Facilitator: Kelly Howard President

Board members in attendance: Kim Adkins, Jenna Conklin, Amanda Fluck, Brian Kriebel, Stephanie Shank, Michelle Webster

INABC Mission – Through professional advocacy, support and development, IN-ABC promotes effective, ethical, and quality behavior services.

- I. Call to Order/Roll Call/Introductions – Kelly called meeting to order and asked each board member to provide an introduction.
 - a. Treasurer Report – Amanda Fluck/Liz Wrighthouse (due to information changeover on treasurer position, Liz is working with Amanda on transitioning all responsibilities) Liz is staying on as technical support for 2025 – See Treasurer report – Liz reviewed finalization of 2024 budget and provided proposed budget. Amanda reviewed proposed budget for 2025. Treasurer questions can be sent to treasurerinabc@gmail.com.
 - i. Question about totals on proposed budget don't match. Total includes what is also in PayPal which is what brings the total to \$112,9669.87. These figures are in the treasurer report.
 - ii. Question: does this include tax filing fees? No. As this has not been established as to what entity will be handling the tax filing. We would be pulling it from rainy day fund.
 - iii. Estimation for tax prep is for \$1500 yearly. Do we want to add this as a line item?
 - iv. Rob made a motion to increase the recommended line item to broaden the scope of the to book keeping/tax prep and make it more than \$1500. Liz suggested increasing to \$2000 for this recommendation.
 - v. Veronica Fox gave 2nd for the motion.
 - vi. Vote to accept additional line item. Carrie Scherschel motioned to accept the amendment. Amy Pickett gave 2nd for passing motion. Membership voted yes to add amendment.
 - b. Secretary report – Kim Adkins – 639 members, 2025 beginning list (carry over from 2024)
 - i. Membership drive starts today. Please see membership link on the INABC website, [Indiana Association of Behavioral Consultants - INABC](#).
 - ii. Decision whether we cut off membership drive on 3/31/25 or 4/15/25 as we have done before. Rob suggested we send the reminder of the 2nd quarterly meeting to the 2024 distribution list. **Decision made to end membership drive this year on 3/31/25**
 - iii. April 11, 2025 membership meeting in Kokomo (location TBD)
 - iv. July 18, 2025 membership meeting in Bloomington (location TBD)
 - v. Question was asked about offering virtual with membership meetings. Discussion occurred about offering both. Difficulty would be those on Zoom being able to hear a room full of people; much noise. Also suggested the next 2 meetings trying both. Suggested to have January meeting always have that option due to weather.
 - vi. Recommended to use the Kokomo Library vs the larger venue that costs. Suggested finding something like Owl system to help reduce noise. Kim will request for zoom link to be added for April meeting. The board will also look into a Huddle Camera system for hybrid meetings to reduce background noise.

- c. Committee Updates, Call Outs, & Assigned Board Member
 - i. Professional Credentialing Committee – Kim Adkins (board member), Amanda Fluck (board member) – Jennifer Jones – Piloting a member to complete the fillable form. Plan to roll out new system in April. The committee is going to come up with a video promoting the process to be on the website and sent out to the membership. Committee needs more members. jjones@opgrowth.com RBC application may still be accessed like before at [Registered Behavioral Consultants - INABC](#)
 - ii. Risk Management Committee – Michelle Webster (board member), Brittney Kalmas (chair) gave report. The committee has met. No new issues other than how changes from state election will change things for the state. Committee needs more members. brittneyk@damar.org
 - iii. Ethics Committee – Jenna Conklin (board members) – Briana Abbott (chair) – the committee has been busy. They have been meeting frequently. There are 2 ethics complaints currently. The committee is working these, as well as, molding the process of the submission process to make it more efficient for the committee members to move through the process. The committee does need more committee members. briana.abbott@paladin.care [Code of Ethics - INABC](#)
 - iv. Education Committee – Brian Kriebel (board member), - Brittany Richter (chair) – Committee needs more members. They are doing an in-person meeting today and offering virtual option. Committee has reviewed 3 years of recommendations for conference. The committee has made a call for papers. Need deadlines for submission to give committee time to review the topics/presentation outlines. Meetings will not be as often once processes are down. Estimation of 6 times per year. brichter@meaningfuldays.net
 - v. Diversity Committee –Stephanie Shank (board member) – Cierra Hazelett (chair – not in attendance) – No new meetings since conference. The committee had been doing some internal polling on what direction the committee wants to go. They will regroup in the coming weeks. To join the committee, please contact hazelett.cierra@gmail.com
- II. 2025 Conference Nov 6 & 7 – Muncie venue was not an option this year. Many locations were discussed including a few in Indianapolis, South Bend, and LaPorte. **Terre Haute convention center** was selected by the board. There is a hotel and free parking available at the hotel, \$1 parking/hour at the convention center. The board is looking at moving the conference around the state each year to open up attendance for all areas of our state. Please send any recommended locations to contactinabc@gmail.com that have hotels available on property, can accommodate 250-300 people and does not allow smoking in the buildings.
 - a. Question about connecting with other entities like Erskine, will we be doing that? Yes. We will be providing a spotlight on Mt Pleasant Church <http://mtpleasantchurch2.cloversites.com/about-us/our-staff> in Terre Haute and what Jess Berryhill has been doing in that area for people with special needs. The conference will also continue inviting Erskine and other connections that the association wants to highlight and not just in the location of the conference. State Special Olympics is in Terre Haute as well. The board and education committee welcome suggestions for locations across the state for future conferences.

- b. Will Muncie be considered again? Yes, but this particular weekend is not available in Muncie ever. The board has worked to avoid fall breaks, Halloween and Thanksgiving. We also don't do spring for the conference due to timelines of getting speakers and all logistics together with board members changing in January each year.

III. INABC Liaison Report – Jim Wiltz - See liaison report – Jim met on DDRS advisory council this week. Jim's priority will be to provide our membership concerns/requests to this advisory council. Mike Braun's priority is efficiency. Pairing down government is a big focus. The governor is not into looking at new spending. He has changed the way the cabinet works. The biggest risk for us as an industry is the giant Medicaid shortfall, over \$Billion in the hole. This is not a DDRS issue, but we are all under Medicaid.

- a. Questions: What does the 3 years look like for the ABA caps? Jim will have to look into what that looks like and whether it is retroactive or what other logistics there are. Jim will try to find out more about this issue.

IV. Adjournment

V. Next Membership meeting will be April 11th 10am Kokomo, Location TBD and **WILL OFFER A VIRTUAL OPTION.**



Through professional advocacy, support and development,
INABC promotes effective, ethical and quality behavioral services.

www.inabc.org

January 17, 2025 // Treasurer Report

Current Balance / Funds as of 1/15/2025:

Checking: \$ 37,025.53
 PayPal* \$ 30,939.74
 Savings: \$ 45,004.60

Total Funds: \$ 112,969.87

** Total Funds at this point one year prior, on 1/14/2024: \$118,747.34

Historical Membership Revenue:

2025* = \$30,078	2021 = \$30,225	2017 = \$26,288	2013 = \$20,200	2009 = \$10,480
2024* = \$29,694	2020 = \$25,322	2016 = \$25,455	2012 = \$18,948	2008 = \$12,264
2023 = \$26,691	2019 = \$26,368	2015 = \$22,176	2011 = \$11,021	2007 = \$ 9,155
2022 = \$28,791	2018 = \$26,169	2014 = \$18,661	2010 = \$11,033	2006 = \$ 6,782

*2025 membership revenue prior to PayPal fees = \$31,025

*2024 membership revenue prior to PayPal fees = \$30,625

Registered Members:

2024: 639	2021: 550	2018: 432	2015: 337
2023: 647	2020: 457	2017: 383	2014: 310
2022: 585	2019: 424	2016: 375	2013: 314



INABC 2025 Proposed Budget Worksheet

- **Estimated Available Checking Balance as of 1/15/2025: \$37,025.53**
- **Savings Balance as of 1/15/2025: \$45,004.60**
- **Total of all funds: \$112,969.87**
- **Projected 2025 Membership Revenue (based on the average of four years prior): \$28,813**
- **Projected 2025 Expenses:**
 - CEU/Office Expenses/Technical Support...\$5,000** (includes \$100 to Health Professions Bureau, \$3000 to Zoom/CEU/website organizer, Kyrie Forrester, and \$500 to Technical Assistant, Liz Wriighthouse – both require association vote)
 - Liability Insurance...\$2,500
 - Bookkeeping services/tax preparation...\$2000
 - Charitable Giving Contributions...\$5,000
 - INABC Liaison Stipend...\$15,000
 - INABC Executive Board Travel/Meal Reimbursement...\$5,000
 - Conference Expenses...\$60,000
 - Rainy Day Funds (Liaison/Lobbyist)...\$5,000 (Savings)
 - Certification Partnership Subsidy...\$40,000 (Savings)

Total Projected 2025 Expenses (excluding Rainy Day Savings & Subsidy): \$94,500*
(*decrease from projected 2024 expenses by \$9,500)

1-17-25 Board Meeting – Liaison Notes

Fishers Library

Board Members

- President: Kelly Howard
- Vice President: Jenna Conklin
- Secretary: Kim Adkins
- Treasurer: Amanda Fluck
- Brian Krieble
- Stephanie Shank
- Michelle Webster

Updates:

- New Liaison: Jim Wiltz, Bloomington, 30 years, Kestrel, Licensed Psychologist

State Updates:

- New Governor – Efficiency focused
 - Logistics is his background / as US Rep was very focused and effective at this, and he is bringing this to Indiana
 - Possible big changes – already changed how cabinet works
 - Likely to address Medicaid shortfall (April is next forecast)
- Mitch Roob – FSSA Cabinet Secretary
 - This is his second time being FSSA Cabinet Secretary; 2004 under Mitch Daniels
 - Directors likely out (DMHA, Budget, and Medicaid Directors already out)
 - DDRS (Kelly M.) is really good for our industry, but she may be out soon, too
- Legislative session started (Budget session) – initial Governor Budget presentation (not the bill) had Medicaid at current levels with recent growth included
 - INARF & Indiana Arc: keep current funding with no “ask”
 - Not asking to reinstate 2% from last July or anything else
 - Many are advising not asking for more
- 5-year Waiver reapprovals due right now, so that is taking up time and resources
- Waiver Reset/Redesign might be expensive – slated for Fall, but seems unlikely
- ABA Autism Centers, Audit news looked very bad, 30-hr/3yr limits starting April
 - This could result in additional FSW Behavior Support – will monitor