



Membership Meeting Minutes  
Friday, July 19, 2024, 9:00am  
Virtually

Meeting Facilitator: Veronica Fox, Interim President

INABC Mission – Through professional advocacy, support and development, IN-ABC promotes effective, ethical, and quality behavior services.

- I. Call to Order/Roll Call/Introductions – Ronnie called meeting to order and
- II. Old Business
  - a. 2024 Conference – October 24 and 25 in Muncie – Sharing Strategies Shaping Tomorrow”
  - b. Conference updates – Russell Lehmann will be the Keynote speaker at this year’s conference. Registration opens Aug 5<sup>th</sup>. We will have sponsors and ‘friends of INABC’ which is for members to participate in sponsoring the conference. INABC will send out the sponsorship letter to the association.
- III. New Business
  - a. Today’s CEU – Jim Wiltz on Ethics
  - b. Board Reports
    - i. Treasurer – Liz Wriighthouse, INABC Treasurer – Liz reviewed the bank account balances, conference expenses, and proposed budget. See report.
      1. Treasurer report – see email/report sent out via association email
      2. Motion to accept – Jenna Conklin
      3. 2<sup>nd</sup> – Kayla Louks
      4. Motion approved.
    - ii. Secretary – Kim Adkins, INABC Secretary – approximately 580 members as of end of membership drive, 7/15/24.
    - iii. Board elections will occur at conference – President, Treasurer and 1 Director at Large. Please be looking for nominations or send nominations to [contactinabc@gmail.com](mailto:contactinabc@gmail.com)
  - c. Committee Updates, Call Outs, & Assigned Board Member
    - i. Professional Credentialing Committee – Kim Adkins (board member) – Jennifer Jones not in attendance. Kim
    - ii. Risk Management Committee – Liz Wriighthouse (board member), Michelle Webster (chair) gave report. Met May 5<sup>th</sup> to discuss budget and conference. Feedback was provided to the board. No new issues have occurred. They will meet again in Aug.
    - iii. Ethics Committee – Jenna Conklin/Kayla Loucks (board members) – Brian Kriebel is the new chair. Bri Abbott is the new chair for this committee. Reviewed code of ethics and provided changes to the board. Brian is moving to the Risk Mgmt committee as the board representative.
    - iv. Education Committee (previously Partners in Practice Committee) - Veronica Fox (board member), - Brittany Richter is new chair – committee has met. Created a procedure to review any presenter’s presentation. Next meeting will occur in August.
    - v. Diversity Committee –Stephanie Shank (board member) – Cierra Hazelett chair – Cierra is a new BC and is excited to be the chair. Working on getting INABC more advertisement and to get others to identify what diversity means to others.

#### IV. INABC Liaison Report – Kelly Hartman

- No major state-wide initiatives are occurring directly effecting behavior supports. The Pathways to aging process is slowing down the state's response time to questions. Some long term facilities have not been receiving payment due to a glitch in the system. As of July 1<sup>st</sup>, people 0-59 on A&D waiver are now on the wellness waiver. 60+ is on pathways to aging. It may be helpful to talk about what managed care looks like and how it is used across the country. The transition can be difficult, but all people need our assistance.
- CM – telling teams that legal guardians must be in person at people's meetings. Kelly went to the state to clarify. See written guidance Kelly will send out from state.
- Liaison email – this is to streamline this information and simplify correspondence regarding any liaison information. [liaison@inabc.org](mailto:liaison@inabc.org)
- Board – Kelly gave credit to this year's board for the leadership and progress with the conference.
- IPP grants – The training component that was part of Kelly's IPP grant has merged with Jim Wiltz HSPP IPP grant to understand dual diagnosis. This training has been so well received that the training is going 'on the road.' 20+ trainings are scheduled this year across the state. There will be a BC whiteboard discussion in each region of the state in the morning, the afternoon, dual diagnosis, positive psychology, then a panel with community health center, a BC, discussing challenges across the board in serving people in mental health.

Fishers – Sept 12  
Indianapolis – Sept 17  
Fort Wayne – Oct 1  
South Bend – Oct 3  
Gary – Oct 29  
Clarksville – Nov 12  
Terre Haute – Nov 21  
Muncie – Dec 3  
Evansville – Dec 12

- Any upcoming information that will be sent to agency leaders, please share with all people within your agencies to assure we can get feedback. IPP grants have until Feb 2025 to be completed. Kelly will no longer be employed with ViaQuest or any provider by 12/31/24. This was planned and not new information. This is a great transition. Some IPP grant ideas will not be decided on or approved. The process is a idea generator. Specific to behavior mgmt, how many behavior providers are out there? Kelly reviewed this information. How many entities provide behavior services in the state of Indiana (as of June 2022)? 135 total behavior mgmt providers. From that, who is providing the most services? Providers who bill more than \$1M/year are only 21 of those 135 providers. That means we have 114 entities that are billing/smaller providers. How many of them are new or have little collaboration ability? One recommendation to the board is finding out how do we reach these people. Could we offer a new provider membership? A free year to join us as collaborators. The other question is how many of the top 21 billing providers are part of INABC as individuals or agencies? 19 of 21. 15% of total billing entities are providing 62.5% of all behavior services in the state. How do we provide for more consistency across the state? Approximately 16000 people in behavior services across the state.

- All service providers should be looking at cost savings. Cost conscious. How many hours/month are spent on behavior management? 4 hours. What should we not be going over in hours/month? What's too much? As a consultative service, 12 hours is the average top number. Kelly indicated it should be 15 hours top. How many receive more than 15 hours/month on their budget? State response – \$7.5M on more than 15 hours/month BMAN. Services are being mis utilized. This is consultation not respite for families. What should our services look like vs what CM's expect of 'us.' Our responsibilities are within the service definition. Is going to Burger King every Tuesday afternoon behavior management? Is there a debrief or skill building process occurring? Hanging out is not behavior management. There has been no word about behavior management cuts. The state has been clear and amazing at communicating this information.
- Q&A – BMAN is specialty skill. BMAN is grossly underpaid. If the people we support went to a counselor, the service would be well over \$100/hour. One recommendation coming out of IPP grant is to have a tiered service rate for BCs. This could provide higher pay for more experienced clinicians and options of new or bachelor level clinicians (“behavioral coach”) to provide services (mirrored to respite care) to people we support.
- Medicaid is seen as the source of last resort. Anything you are doing as a BC, assure that you are not just being a counselor. “Sessions” sounds like counseling. This is a very specialized service.

V. Adjournment

VI. Next Membership meeting will be the conference Oct 24 & 25