



Membership Meeting Minutes
Friday, January 19, 2024, 9:00am

Meeting Facilitator: Veronica Fox, Vice President

INABC Mission – Through professional advocacy, support and development, IN-ABC promotes effective, ethical, and quality behavior services.

- I. Call to Order/Roll Call/Introductions –
- II. Old Business
 - a. New Officer Introduction – Welcome Jenna Conklin & Stephanie Shank
 - b. Committee Members Wanted
- III. New Business
 - a. 2024 Membership Meetings & CEU's– Jan 19, April 19, & July 19th
 - b. Today's CEU – Sexuality and Persons Living with Disabilities, presented by Allison Davis, MA, BCBA, DDSI
 - c. April 19th CEU – Functional Behavior Assessments, presented by Kelly Hartman, ViaQuest/INABC Liaison
 - d. 2024 Conference – October 24 and 25 in Muncie
 - e. Support of Nonprofits
 - f. Membership Drive
 - g. Board Reports
 - i. Treasurer – Liz Wrighthouse, INABC Treasurer – Liz reviewed the bank account balances, conference expenses, and proposed budget.
 1. Addition to budget for Kyrie Forrester for CEU set up, send out and management.
 2. Addition of Board stipends, \$10,000 (broken down to \$2000 each for President, Secretary, & Treasurer, then \$1000 each for Vice President and each of the Directors of Large)
 3. Increase for Conference Budget as cost of food and lodging increased. 2023 Conference had highest number in attendance, but lower percentage of membership attending.
 4. See Budget Proposal & INABC Historical Membership & Conference Overview
 5. Discussion – Jim Wiltz suggested our proposed budget is not viable to add more to the budget when we are losing at conference. Discussion included that we need to look at shaving down the budget. Are the larger companies planning to attend the conference? Should we go every other year for the conference? Many comments in the chat indicated the importance of the conference.

6. Jenn David – made a motion to approve the budget as is and work towards shaving expenses for the conference. Sponsors were brought up as well to help with costs.
7. Jenna Conklin – gave 2nd
8. Motion passed with no “nays”
- ii. Secretary – Kim Adkins, INABC Secretary – approximately 640 members as of end 2023. However, verification back from one large agency never occurred to know if those numbers were accurate.
 1. Jenn David motion to approve secretary report
 2. Stephanie Shank 2nd to approve report
 3. Report passed with no ‘nays’
- h. Committee Updates, Call Outs, & Assigned Board Member
 - i. Professional Credentialing Committee – Kim Adkins
 - ii. Risk Management Committee – Liz Wrighthouse, (Finances being added to this committee’s responsibilities) – Michelle Webster gave report. No new issues brought. Michelle mentioned concern for Liaison and Kelly’s shift in her professional roll. Michelle is suggesting having a co-liaison to learn from Kelly in preparation for her retirement from INABC.
 - iii. Ethics Committee – Jenna Conklin
 - iv. Partners in Practice Committee - Veronica Fox, (CEU speaker/presentation approval being added to this committee’s responsibilities)
 - v. Diversity Committee – proposed - Stephanie Shank – vote needed to add this committee
 1. Jenn David - Motion to have a diversity committee
 2. Jenna Conklin – 2nd
 3. Motion Passed with no “nays”

IV. INABC Liaison Report – Kelly Hartman

- a. DDRS memo for \$1billion Medicaid shortfall over next 3 years. DDRS will take over ages 0-59, Health/wellness waiver. For ages 60+ will move to Pathways for managed care entity. Humana/ UMR/Anthem. These people will have to choose a managed care program. If you are currently on A&D waiver, you can have caregiver provide services. There is large amount of overspending on this. Anyone who will be an LRI (Legally responsible individual) will only be able to do this through structured family caregiving. This is causing issues for families. There is not a current behavior management service for this line of service.
- b. Putting a pause on the 2% annual increases as this is not going to be an affordable factor. When we are able to reinstate, that will happen. Not trying to increase # of BC’s but the state wants to make sure we have good quality behavior services. The state’s perception is does everyone need behavioral services? No changes coming in near future but will happen in waiver redesign for 2025.

V. Adjournment



INABC 2024 Proposed Budget Worksheet

- **Estimated Available Checking Balance as of 1/14/2024: \$73,747.23**
- **Savings Balance as of 1/14/2024: \$45,000.11**
- **Total of all funds: \$118,747.34**
- **Projected 2024 Membership Revenue (based on the average of four years prior): \$28,875**
- **Projected 2024 Expenses:**
 - CEU/Office Expenses...\$3,000** (includes \$100 to Health Professions Bureau and \$1200 to Zoom/CEU organizer Kyrie Forrester - needs association vote)
 - Tech Fees & Maintenance...\$3,500** (includes \$1500 maintenance stipend to Rob Wescott)
 - Liability Insurance...\$2,500
 - Charitable Giving Contributions...\$5,000
 - INABC Liaison Stipend...\$15,000
 - INABC Executive Board Stipends... \$10,000 (\$2,000 each for President, Secretary, and Treasurer and \$1,000 each for Vice President and all 3 At Large Directors)
 - INABC Executive Board Travel/M meal Reimbursement...\$5,000
 - Conference Expenses...\$60,000
 - Rainy Day Funds (Liaison/Lobbyist)...\$5,000 (Savings)
 - Certification Partnership Subsidy...\$40,000 (Savings)

Total Projected 2024 Expenses (excluding Rainy Day Savings & Subsidy): \$104,000 (increase from projected 2023 expenses of \$47,900)



INABC Membership & Conference Historical Overview

Year	Membership	Membership Revenue	Conference Spending	Conference Revenue	Profit/Loss	Conference Attendance	% of Total Membership Attended
2023	628	\$31,165.00	\$53,502.16	\$41,300.00	-\$12,202.16	244	39%
2022	585	\$28,791.00					
2021	550	\$30,223.00					
2020	457	\$25,322.00					
2019	424	\$26,368.00	\$32,319.73	\$35,101.75	-\$3,217.98	184	43%
2018	432	\$26,169.00	\$51,130.00	\$44,460.00	-\$6,670.00	215	49%
2017	383	\$26,288.00	\$25,400.00	\$35,867.00	\$10,467.00	179	52%
2016	375	\$25,455.00	\$35,108.74	\$41,527.02	\$6,418.28	202	53%
2015	337	\$22,176.00	\$29,329.79	\$41,514.47	\$12,184.68	201	54%
2014	310	\$18,661.00	\$31,787.91	\$35,271.84	\$3,483.93	183	59%